



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C C Eze

**Respondent:** ISS Facility Services Limited

**On:** 4 June 2024

**Before:** Employment Judge McAvoy Newns

**Heard at:** London South Employment Tribunal (via CVP)

**Appearances:**

**For the Claimant:** In person

**For the Respondent:** Mr Lawrence, Counsel

## JUDGMENT

1. With the parties consent, the name of the Respondent is amended to ISS Facility Services Limited.
2. The Claimant's claims for unfair dismissal and unauthorised deductions from wages were presented outside of the normal time limit prescribed by the Employment Rights Act 1996. As it was reasonably practicable for the claims to be presented within those time limits, I have not exercised my discretion to consider them. Consequently, they are dismissed.

Employment Judge McAvoy Newns

5 June 2024

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>