



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Bedwell

**Respondent:** CNH2016 Limited (In Liquidation)

## JUDGMENT

The Claimant's complaint that the Respondent was in breach of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992, and that he should be paid a protective award pursuant to section 189 of that Act, is struck out.

### REASONS

1. By a letter dated 3 April 2019 the Tribunal gave the Claimant an opportunity to make representations or to request a hearing as to why this complaint should not be struck out because it has no reasonable prospect of success as a protective award has already been made in respect of a claim brought by GMB Trade Union.
2. The Claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The Claimant's complaint that the Respondent was in breach of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992, and that he should be paid a protective award pursuant to section 189 of that Act, for a protective award is therefore struck out.
3. The Claimant's remaining complaints for notice pay, arrears of pay and failure to pay him in respect of accrued but untaken holiday on the termination of his employment are not affected by this judgment.

Employment Judge Ramsden  
Dated: 10 June 2024