



EMPLOYMENT TRIBUNALS

Claimant: Mr. J Otto

Respondent: Pitchbase Holdings Limited

Heard at: Bristol (CVP)

On: 29 May 2024

Before: Employment Judge Barton

Representation

Claimant: In person

Respondent: Mr. A Martin (Director)

JUDGMENT

1. The Claimant's complaint of unlawful deduction from wages of £5000.00 is successful.
2. The Claimant's complaint of unlawful deduction from wages in relation to holiday pay is unsuccessful and is dismissed.
3. The Claimant's claim for an award for the failure of the Respondent company to provide a written contract of employment is successful in the amount of two weeks pay being £2307.70.
4. Total amount to be paid net of tax and national insurance.

One month pay	£5000.00
Award for failure to pay a written contract	£2307.70
Total (gross)	£7307.70

Employment Judge Barton

Date 31 May 2024

JUDGMENT SENT TO THE PARTIES ON
16 June 2024 By Mr J McCormick

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>