



EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

RESPONDENT

GILLIAN PENBERTHY

V

POWYS TEACHING LOCAL
HEALTH BOARD

HELD REMOTELY ON: 10, 11, 12 & 13 JUNE 2024

BEFORE: EMPLOYMENT JUDGE S POVEY
MRS M HUMPHRIES
MR W HORNE

REPRESENTATION:

FOR THE CLAIMANT:

IN PERSON

FOR THE RESPONDENT:

MR HIGNETT (COUNSEL)

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. It was reasonably practicable for the complaints of detriment for making protected disclosures which were alleged to have occurred before 15 September 2022 to be presented within the required three month time limit. They were not presented in time. As such, the Tribunal had no jurisdiction to determine those complaints and they are struck out as, for that reason, they have no reasonable prospects of success.
2. The complaints of detriment for making protected disclosures which were alleged to have occurred after 15 September 2022 were not made out and are dismissed.

EMPLOYMENT JUDGE S POVEY

Dated: 14 June 2024

Order posted to the parties on 17 June 2024

For Secretary of the Tribunals Mr N Roche

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.