



## EMPLOYMENT TRIBUNALS

**Claimant:** Ms T Lucas

**Respondent:** Medway NHS Foundation Trust

**Heard at:** London South (Croydon)      **On:** 14/5/2024 - 17/5/2024

**Before:** Employment Judge Wright  
Mr A Fairbank  
Mr J Turley

**Representation:**

**Claimant:** Mr D Patel - counsel

**Respondent:** Mr B Phelps - counsel

## JUDGMENT

It was the unanimous decision of the Tribunal that the claims of unlawful discrimination contrary to the Equality Act 2010 and of unfair dismissal contrary to the Employment Rights Act 1996 were not well-founded, they failed and were dismissed.

Employment Judge Wright

Dated: 17 May 2024

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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