



EMPLOYMENT TRIBUNALS

Claimant: Mr Jack Taylor

Respondent: Big Easy Restaurants Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim for disability discrimination was issued on 27 March 2024. The respondent failed to present a valid response on time, although the claim form was served on the claimant's place of work and the respondent has since replied to correspondence sent to that address.
2. The respondent has written to the tribunal to state that they did not receive notice of the claim but no issue has been raised with the address and no information has been given as to who would receive post at that address, or how post would be dealt with, to explain the failure to respond.
3. Accordingly Judgment is given for the claimant on the claim of disability discrimination.
4. The parties will be notified in due course of a date for the remedy hearing.

Employment Judge Fowell

Date 30 May 2024