



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Ryan Paul Murphy

**Respondent:** Highway Recovery Ltd

**Before:** Employment Judge Rakhim  
**Sitting at:** Leeds Employment Tribunal (remotely by CVP)  
**On:** 12 June 2024

## Representation

**Claimant:** Attended (virtually),  
Represented by Ms Natasha James (lay representative)  
**Respondents:** Mr Mark Carnevale – Group Operations Director

# JUDGMENT

1. The Claimant's claim of unauthorised deductions from wages is well founded and succeeds.
2. The Respondent is ordered to pay to the Claimant the sum of £1,037.25 gross for unauthorised deductions from wages.

Employment Judge Rakhim

Date: 12 June 2024