



EMPLOYMENT TRIBUNALS

Claimant: Ms Johnson

Respondent: The Secretary of State for Levelling Up, Housing and Communities

Heard at: London Central by video (in person)

On: 17, 18, 19, 22 and 23 April 2024

Before: Employment Judge E Burns
Ms Campbell
Mr I McLaughlin

Representation:

For the Claimant: Represented herself
For the Respondent: Patrick Keith, Counsel

JUDGMENT

The unanimous decision of the Tribunal is as follows:

- (1) The complaints of direct age discrimination are not well-founded and are dismissed.
- (2) The complaint of direct race discrimination relating to the meeting where her invitation was cancelled and she was not invited to the rescheduled meeting is well founded and succeeds. This complaint was not presented within the applicable time limit, but it is just and equitable to extend the time limit.
- (3) The remaining complaints of direct race discrimination are not well-founded and are dismissed.
- (4) The complaint of unfair constructive dismissal is not well founded and is dismissed.

Employment Judge E Burns
23 April 2024

Sent to the parties on:

14 May 2024

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For the Tribunals Office