



EMPLOYMENT TRIBUNALS

Claimant: Mrs T Higson

Respondent: Debra Bradshaw

Heard at: Manchester (by CVP) **On:** 22 May 2024

Before: Employment Judge Parkin

Representation

Claimant: In person

Respondent: In person

JUDGMENT

The claimant is entitled to a Redundancy Payment in the sum of £5,063.50 (representing 14 years' continuous service, 13 of which were when aged over 41 years, at the weekly wage of £247.00).

Employment Judge Parkin

Date: 22 May 2024

JUDGMENT SENT TO THE PARTIES
ON

7 June 2024

FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2408713/2023**

Name of case: **Mrs T Higson** v **Debra Bradshaw**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 7 June 2024

the calculation day in this case is: 8 June 2024

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office