



THE EMPLOYMENT TRIBUNALS

Claimant Mrs O Esene
Respondent Cumbria, Northumberland, Tyne & Wear NHS Foundation Trust
Heard at Newcastle upon Tyne Hearing Centre
On 10, 11 & 12 June 2024
**Before
Members** Employment Judge Langridge
L Jackson
E Wiles

Representation:

Claimant In person
Respondent Gareth Deane, counsel

JUDGMENT

1. The claimant's unfair dismissal claim is not well-founded and is dismissed.
2. The claimant's race discrimination claim is not well-founded and is dismissed.

Employment Judge Langridge

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 12 June 2024**

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be

provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>