



EMPLOYMENT TRIBUNALS

Claimant: Mr Graham Stimpson

Respondent: DHL Services Limited

Heard at: Cambridge Hearing Centre by CVP
On: 2 May 2024 at 10am

Before: Employment Judge F Allen

Representation

Claimant: in person and unrepresented

Respondent: Ms Redman, Counsel instructed by DAC Beachcroft LLP

PRELIMINARY HEARING JUDGMENT

1. The Claimant was not a disabled person within the meaning of the Equality Act 2010 at any time relevant to these proceedings.
2. The Claimant's claims under the Equality Act 2010 are dismissed.
3. The Claimant's claim for wrongful dismissal/notice pay is listed for one day at Cambridge Hearing Centre on 2 September 2024 at 10am by a Judge sitting alone.

Employment Judge F Allen

Date 6 May 2024

JUDGMENT SENT TO THE PARTIES ON
14 June 2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>