



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Christopher Ludwiniak  
**Respondent:** London Borough of Brent Council  
**Heard at:** Bury St Edmunds (via CVP)  
**On:** 1 May 2024  
**Before:** Employment Judge Islam

**Representation**  
Claimant: Unrepresented  
Respondent: Mr Hoang-Brown (Counsel)

## JUDGMENT

1. The complaint in respect of holiday pay is not well-founded, and as such, the claim fails.

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Employment Judge Islam

Date 2 May 2024

JUDGMENT SENT TO THE PARTIES ON  
14 June 2024

FOR THE TRIBUNAL OFFICE

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>