



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr F Kashif

v

BP Express Shopping Ltd

Heard at: Reading Employment Tribunal (via CVP)

On: 29th April 2024 – 1st May 2024

Before: Employment Judge King

Members: Mrs Brown
Mrs Betts

Appearances

For the Claimant: Mr Sabir (family member)

For the Respondent: Mr Westwell(Counsel)

JUDGMENT

1. The claimant's claims for direct disability discrimination (contrary to s13 Equality Act 2010), discrimination arising from disability (contrary to s15 Equality Act 2010) and a failure to make reasonable adjustments (contrary to s20/21 Equality Act 2010) are not well founded and are dismissed.

Employment Judge **KING**

03.05.24

JUDGMENT SENT TO THE PARTIES ON
14 June 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.