



EMPLOYMENT TRIBUNALS

Claimant: Mrs Deborah McVay

Respondent: Lauren Dodd

Heard at: Newcastle Employment Tribunal

On: 3rd June 2024

Before: Employment Judge McGregor

By: CVP

Representation

Claimant: In person

Respondent: Did not attend

The Hearing

1. The Claimant's claim 2502753/2023 was issued in the Newcastle Employment Tribunals on the 27th December 2023. The Claimant issued a duplicate claim 2502776/2023 on the 30th December 2023.
2. The Respondent filed a response to the claim on the 8th February 2024. The Respondent had failed to attend the hearing by 10.30am when the Tribunal telephoned the Respondent using the number provided within the response form. The number could not connect. The Tribunal decided that it was in the interests of justice and in accordance with Rule 2 of the Employment Tribunal rules 2013, the overriding objective, to proceed with the full merits hearing.
3. The Claimant indicated that she had informed the Tribunal and the Respondent in earlier correspondence that she did not seek to pursue a claim for unfair dismissal and breach of contract. The Claimant sought only to pursue a claim for redundancy pay.
4. The Tribunal granted the Claimant permission to withdraw the notice pay claim pursuant to rule 51 of the Employment Tribunals Rules of Procedure 2013.

JUDGMENT

5. The Claimant's claim 2502776/2023 is dismissed as a duplicate claim.

6. The Claimant's claim for unfair dismissal is dismissed.
7. The Claimant's claim for breach of contract is dismissed.
8. The Claimant's claim for redundancy pay is well founded.
9. The Respondent failed to pay the Claimant a statutory redundancy payment under s163 ERA and is ordered to pay the Claimant the sum of £8,280.00.
10. The Respondent shall pay the total sum of **£8,280.00** to the Claimant within 21 days of receipt of this order.

Employment Judge McGregor

Date 12 June 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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