



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Lowther

First Respondent: Trade Mark Owners Assoc. Ltd

Second Respondent: Paul Hayman

Third Respondent: IPOA Ltd

Fourth Respondent: Ian McGarry

Heard at: London South by CVP On 13 May 2024

Before: Employment Judge Hindmarch

Appearances

For the claimant: In person
For the first respondent: Did not attend
For the second respondent: Mr Stevens – Counsel
For the third respondent: Did not attend
For the fourth respondent: Did not attend

JUDGMENT

1. At the relevant times the Claimant was a disabled person as defined by section 6 Equality Act 2010 because of Post-Covid Syndrome.
2. The complaints of disability discrimination can therefore proceed.

Employment Judge Hindmarch
13 May 2024

**Case Number: 2302390/2021
2305186/2021
2302394/2022**

Sent to the parties on:
4 June 2024

.....
For the Tribunal Office:

.....