



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Bada

**Respondent:** Openreach Ltd

**Heard at:** London Central Employment Tribunal by cloud video platform  
**On:** 16 and 17 May 2024

**Before:** Employment Judge Nash

## Representation

**Claimant:** In person

**Respondent:** Miss Page, solicitor

# JUDGMENT

1. The respondent did not unfairly dismiss the claimant contrary to s103A Employment Rights Act 1996
2. The respondent did not unfairly dismiss the claimant contrary to s98 Employment Rights Act 1996.
3. The claims are dismissed.

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Employment Judge Nash  
Date 17 May 2024

JUDGMENT SENT TO THE PARTIES ON

5 June 2024

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FOR THE TRIBUNAL OFFICE

## Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.