



EMPLOYMENT TRIBUNALS

Claimant: Miss C Zopon
Harris

Respondent: Koi ki Harborne

JUDGMENT

Employment Tribunals Rules of Procedure 2013 — Rule 21

1. The claim was issued in the Midlands West Employment Tribunals on 23 November 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant's application to amend the claim made by email dated 20 December 2023 at 13:45 is unopposed and is therefore granted.
3. The respondent has made unauthorised deductions from the claimant's wages and is ordered to pay the claimant a sum of £88.10 gross.
4. The respondent is ordered to pay to the claimant additional compensation of £2501.60 gross for failure to provide them with written statement of employment particulars as required by section 1 of the Employment Rights Act 1996.
5. The ACAS uplift claimed by the claimant was not pleaded and no application to amend the claim to include it has been made. This is therefore refused with no uplift applied.
6. The sum payable above is the gross amount to be paid and the respondent is responsible for deductions of any income tax and National Insurance contributions thereon.
7. The respondent must pay the claimant £689.70 in total.

Employment Judge Smart

Date: 14 May 2024

JUDGMENT SENT TO THE PARTIES ON

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE