



EMPLOYMENT TRIBUNALS

Claimants: (1) Miss N Moreing
 (2) Mrs A Nathan
 (3) Miss B Cheesmond
 (4) Mrs C Lee
 (5) Mrs A Saunders
 (6) Ms M Thorne
 (7) Ms K Newby
 (8) Mrs C Gabriel

Respondents: Gordon Chilcott, by his Deputy Samantha Buckthought

Heard at: Bristol (in public, by telephone) **On:** 20 May 2024

Before: Employment Judge Livesey

Appearances

For the Claimants: In person (except Ms Newby)
 For the Respondent: Did not attend

JUDGMENT

1. The following of the Claimants' claims succeed and they are entitled to the following compensation;

Claimant	Redundancy payment	Breach of contract (notice)	Unpaid holiday pay
Miss N Moreing	£840	£702	£1,092
Mrs A Nathan	£6,583.50	£3,707	£1,828.75
Miss B Cheesmond	£528	£783	£1,008
Mrs C Lee	£4,200	£3,626	£1,778
Mrs A Saunders	£16,718	£3,776.04	£1,416.20
Ms Thorne	£17,361	£8,498	£2,363
Mrs C Gabriel	£4,883.48	£1,715.40	£612

2. All claims of unfair dismissal are dismissed upon withdrawal.

Employment Judge Livesey

Date 20 May 2024

JUDGMENT SENT TO THE PARTIES ON
10 June 2024 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>
written record of the decision.