



EMPLOYMENT TRIBUNALS

Claimant: Mr J Spivey

Respondent: RB Recycling Scarborough Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The claim was issued in the Leeds Employment Tribunals on 05 February 2024. The respondent has presented a response and indicated they do not defend the claim. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.

1. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant the gross amount of **£387.58**.
2. The claimant was dismissed in breach of contract as his contract was terminated without notice in circumstances where he was not liable to summary dismissal. The respondent must pay damages to the claimant of **£3,488.22** being an amount equivalent to nine weeks' net wages.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£4,046.00**.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£2,665.60** being 28 days' gross wages.
5. The hearing listed on **01 July 2024** is cancelled.

Employment Judge Brain

Date: 06 June 2024