



# THE EMPLOYMENT TRIBUNALS

**Claimant:** Mark Harrison  
**Respondent:** Charltons window cleaning services Ltd  
**Heard:** Remotely  
**On:** 17<sup>th</sup> May 2024  
**Before:** Employment Judge Legard (sitting alone)

## **Representation**

**Claimant:** In person  
**Respondent:** Mr Charlton, director.

*This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video.*

## **JUDGMENT**

The Judgment of the Tribunal is as follows:

- 1. The Respondent's name is amended to Charltons window cleaning services Ltd.**

- 2. The claim of unfair dismissal is well founded and succeeds.**
  
- 3. The claimant is awarded the sum of £9424.16 ('the monetary award') made up as follows:**

Basic award:	£6708
Compensatory award:	£2316.16
Loss of statutory rights:	£400

- 4. The Recoupment Regulations apply to the monetary award. The prescribed element is £2316.16 and the dates to which the prescribed element is attributable are 14<sup>th</sup> September to 4<sup>th</sup> November 2023. The amount by which the monetary award exceeds the prescribed element is £4791.84**

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Employment Judge E Legard

Date: 17<sup>th</sup> May 2024

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claimant(s) and respondent(s) in a case.