



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Raptopoulos

**Respondent:** Mastermind Group Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London Central Employment Tribunal on 11 August 2023. The respondent has failed to present a valid response on time. Employment Judge Adkin has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimants as follows:
  - 2.1. Mr Konstantinos Raptopoulos **£5,999.51** less deductions for tax and national insurance; (2213543/2023)
  - 2.2. Mr Dino Mansano **£1,600.00** less deductions for tax and national insurance; (2213544/2023)
  - 2.3. Mr Dongwei Li **£5,596.00** less deductions for tax and national insurance; (2213545/2023)
  - 2.4. Mr Thomas Hagan **£13,000.02** less deductions for tax and national insurance; (2213546/2023)
  - 2.5. Mr Viktor Balchikliev **£3,889.21** less deductions for tax and national insurance. (2213547/2023)
3. A further case management hearing will be listed to deal with any outstanding claims.
4. In the event that the Claimants above consider that the order above fully satisfies their claims, they must write to the Tribunal confirming that they do not seek any further remedy.

**Case Nos: 2213543/2023, 2213544/2023,  
2213545/2023, 2213546/2023, 2213547/2023**

---

Employment Judge Adkin

Date: 28/5/2024

JUDGMENT SENT TO THE PARTIES ON  
**3<sup>rd</sup> June 2024**

.....  
AND ENTERED IN THE REGISTER

.....  
FOR THE TRIBUNAL OFFICE