



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms A. Agbelie  
**Respondent:** HSBC Global Services UK Limited  
**Heard at:** East London Hearing Centre  
**On:** 1-3 May 2024  
**Before:** Employment Judge Massarella

## **Representation**

For the Claimant: Mr D. Adams (Counsel)  
For the Respondent: Ms D. Masters (Counsel)

# JUDGMENT

The judgment of the Tribunal is that: -

1. the Claimant's application for re-engagement is refused;
2. had there been no unfairness in the conduct of the redundancy exercise, there is a 100% chance that her employment would have ended in any event on the same date;
3. accordingly, there is no compensatory award;
4. any basic award due to the Claimant is extinguished by the redundancy payment she received.

Employment Judge Massarella  
Date: 23 May 2024