



EMPLOYMENT TRIBUNALS

Claimant: Ms I Butunoi

Respondents: (1) Turner Health Group Ltd
(2) Ms A K Turner

Heard at: East London Hearing Centre (in private; [by CVP])

On: 15 May 2024

Before: Employment Judge J Jones

Representation

For the claimant: In person (Accompanied by her sister, Ms I Butunoi)

For the respondent: Ms J Smith, HR Consultant, with Ms A K Turner, director

JUDGMENT

1. At all material times the Claimant was a disabled person as defined by section 6 of the Equality Act 2010 because of her condition of anxiety and depression.
2. The complaints of direct disability discrimination and discrimination arising in consequence of disability can therefore proceed.
3. The Claimant is to write to the Tribunal by 12 June to say whether she wishes to withdraw her complaint of failure to make reasonable adjustments.

Employment Judge J Jones
Date: 16 May 2024