



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L James  
**Respondent:** Classic Trade Limited  
**Heard at:** East London Hearing Centre (by Cloud Video Hearing)  
**On:** 07 May 2024  
**Before:** Employment Judge Iman

**Appearances:**  
Claimant: In person  
Respondent: No attendance

## JUDGMENT

1. The complaint of breach of contract in relation to Notice Pay is well-founded. The Respondent shall pay the Claimant **£423.07** which is the gross sum. The Respondent is responsible for deducting and paying any tax or National Insurance at source.
2. The complaint of breach of contract in relation to holiday pay is well-founded. The Respondent shall pay the Claimant **£180.82** (6 days holiday accrued less 3 days holiday taken) which is the gross sum. The Respondent is responsible for deducting and paying any tax or National Insurance at source.

**Employment Judge Iman**  
**Dated: 21 May 2024**