



# EMPLOYMENT TRIBUNALS

Claimant: Mr R Noble

Respondent: Sword Group

## JUDGMENT

The claim is struck out.

## REASONS

1. By a letter dated **20 November 2023** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the claim should not be struck out because it appeared that the claimant was not entitled to bring a claim of unfair dismissal as he had not been employed by the respondent for two years or more.
2. The claimant has failed to make any sufficient representations why this should not be done or to request a hearing. The claim is therefore struck out.

Employment Judge Heath

22 February 2024

JUDGMENT SENT TO THE PARTIES

ON

26 February 2024

P Wing

