



## Foreword



This Nature Recovery Plan is a document that shows our commitment to reversing the decline in biodiversity, making ecosystems more resilient, and making nature a fundamental part of how we operate. To achieve this, we have clear themes and principles to guide us, we collaborate with various stakeholders, and we align our efforts with global and national policies including the Environment Act.

This plan is our contribution to a better future for both nature and society. It also includes a specific commitment in line with the Greening Government Commitments, which involves protecting and enhancing various aspects of our land and operations to benefit the environment.

We are responsible for managing over 1,300 hectares of land that support diverse habitats and help protect rivers from pollution. This Nature Recovery Plan builds on our business and sustainability plans and outlines how we will positively impact nature and people's relationship with nature.

We have set four main goals: improving the connection between people and nature, building and maintaining the value of nature into everything we do, connecting and improving nature networks, and building strong partnerships for nature. These goals align with legal requirements, government objectives, and best practices, and we will continuously assess and adjust our plans to ensure they are effective.

## Our priorities

Improving the connection between people and nature

Connecting and improving nature networks

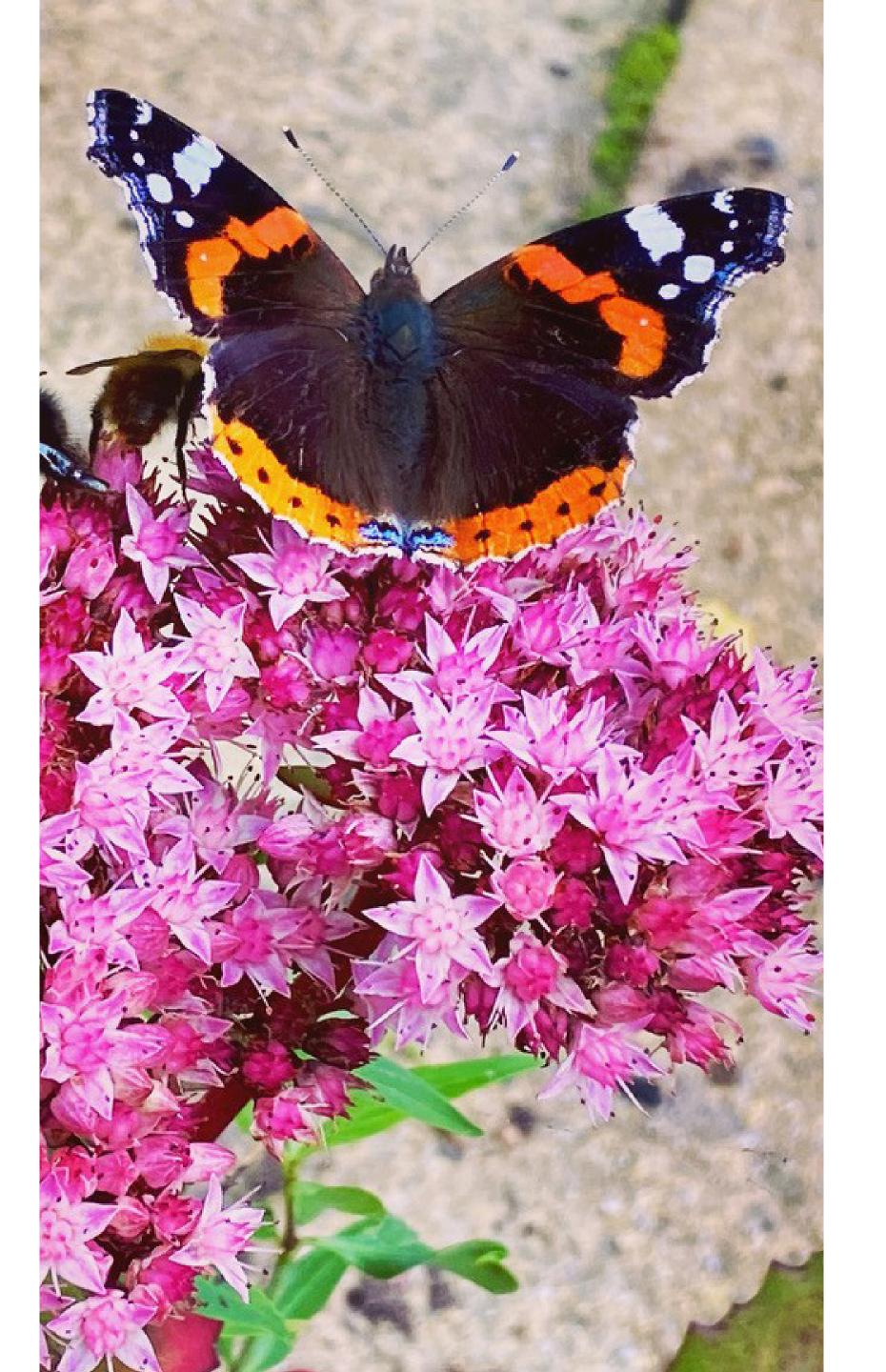
Building strong partnerships for nature

Building and maintaining the value of nature into everything we do

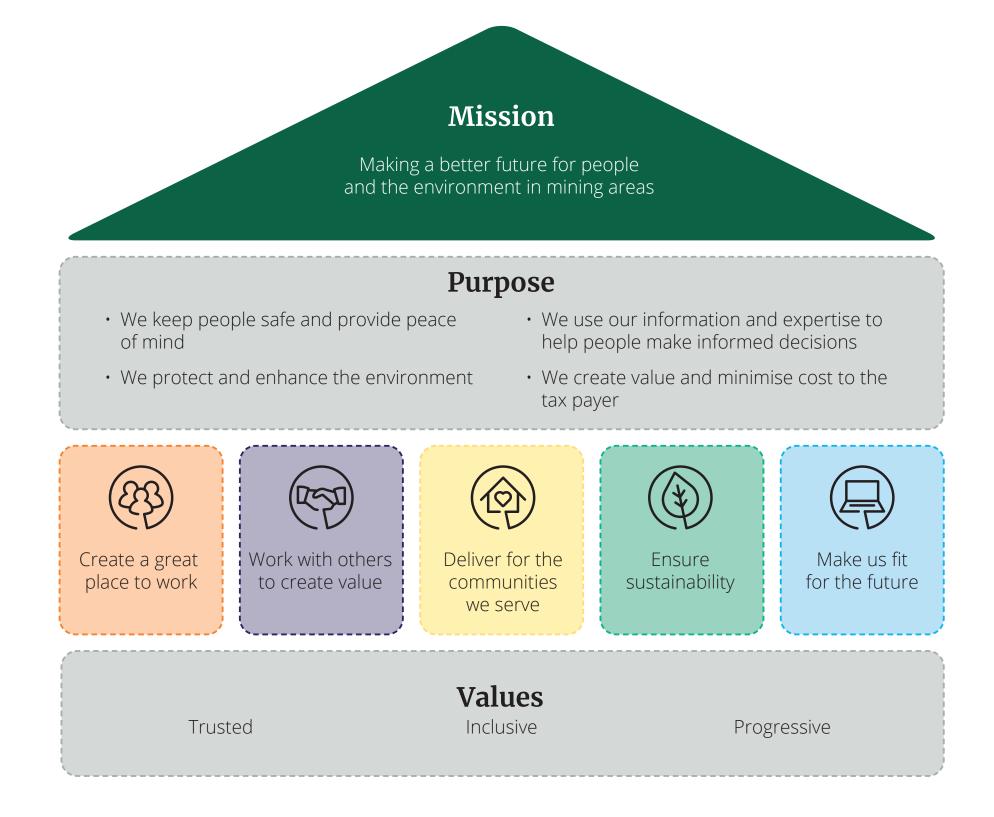


Click or scan to view our Business Plan





# Our mission, purpose and values



### Our values

#### Trusted:

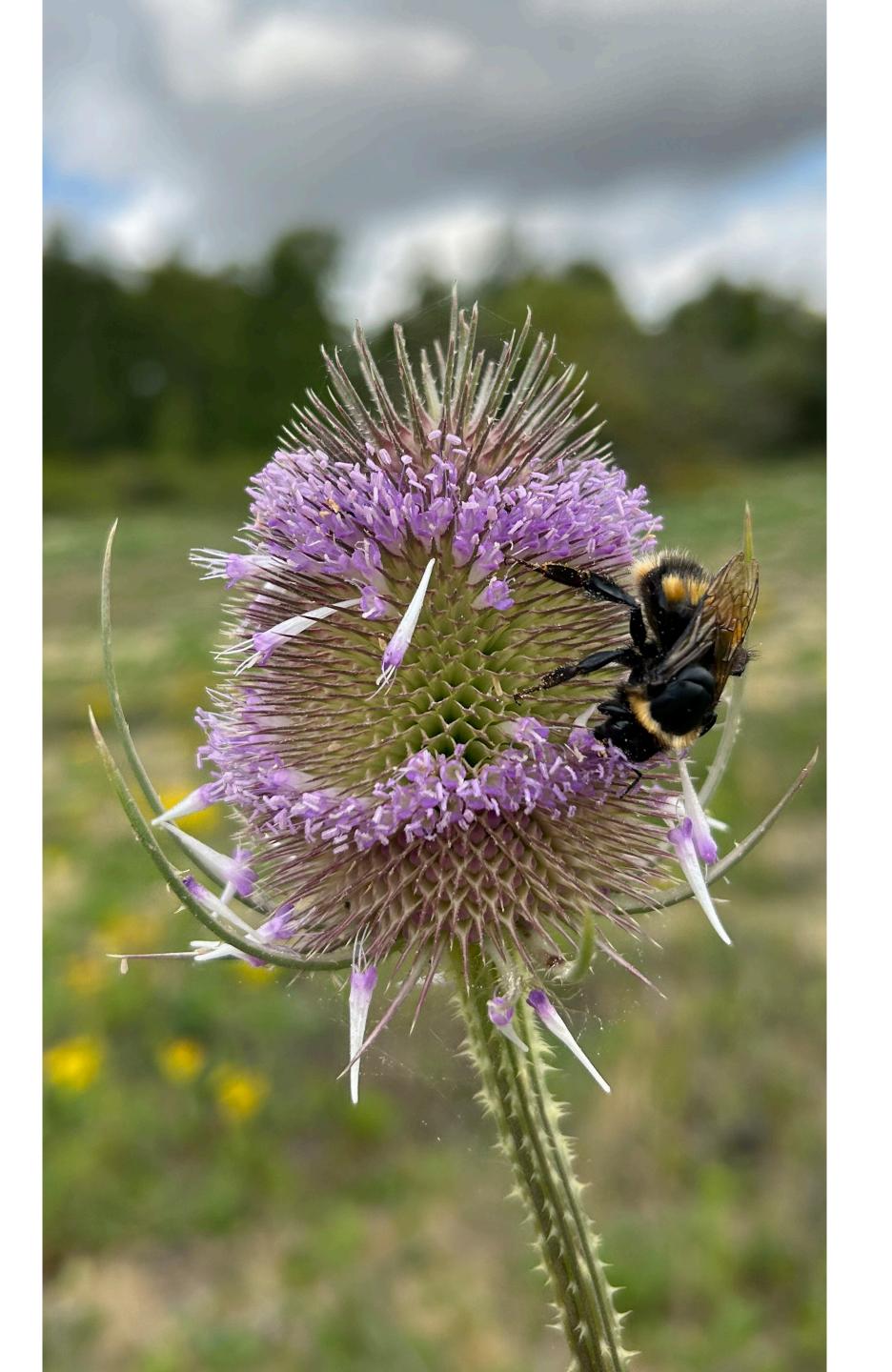
- we act with integrity
- · we areopen and transparent
- · we deliver on our commitments

#### Inclusive:

- we promote a culture of mutual respect
- we recognise that our differences make us stronger
- we work with others to achieve our mission

#### Progressive:

- · we are open minded and innovative
- we recognise that the past can help us shape the future
- · we listen and learn





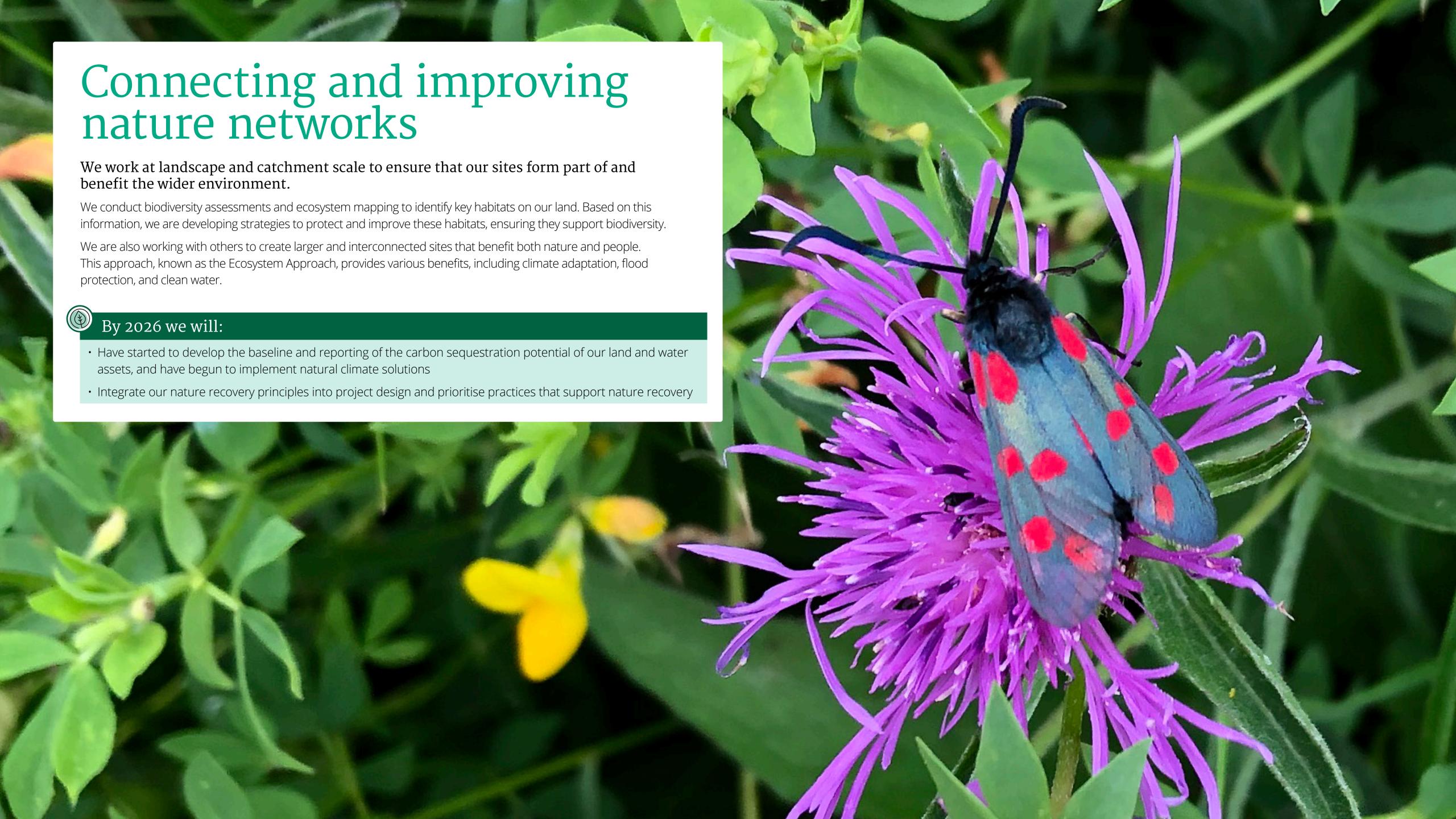
# Building and maintaining the value of nature into everything we do

We recognise the immense value of nature in supporting economies and well-being, and we are committed to integrating biodiversity, nature recovery, improvement, maintenance and management into our work.

We will extend our environmental management and practices to address threats and opportunities related to nature including managing risks associated with nature loss.

We will assess the impact of our operations on natural habitats and will strive to minimise nature loss and additional value where possible.





# Building strong partnerships for nature

Achieving our nature recovery goals requires effective partnerships. We will listen to and improve our communications with partner organisations, improve our partnership processes, and regularly assess our progress.

We will collaborate with public and private sectors to maximise the nature value and natural features of our estate.



#### By 2026 we will:

- Clearly know, document, and communicate how nature partnership projects can deliver mutually beneficial goals aligned to mission, purpose, and values
- Understand how nature-based credits can be incorporated into our financial models

Aneurin Cox, Phillip Morgan, Scott Griffiths and Mary Lane from Natural Resources Wales at The Spirit of Llynfi Woodlands, a restored colliery tip located in Maesteg, South Wales.



