



EMPLOYMENT TRIBUNALS

Claimant: Olivia Shenton-Sharp
Respondent: JSPD Consulting Limited
Heard at: Central London Employment Tribunal, via CVP
On: 16 May 2024
Before Employment Judge Sugarman
Representation
Claimant Self representing
Respondent Mr Mortimer, Shareholder

JUDGMENT

1. The Respondent's application for an extension of time in which to serve the ET3 is granted.
2. The Claimant's claim of unlawful deduction from wages under sections 13 and 23 of the Employment Rights Act 1996 in respect of basic pay and commission due in November 2023 succeeds and the Respondent is ordered to pay the Claimant the sum of £1,043.14 gross (made up of £755.86 gross in respect of commission and £287.28 gross in respect of basic pay).
3. The Claimant's claim in respect of accrued but untaken holiday due on termination, pursuant to Regulation 14 and 30 the Working Time Regulations 1998, succeeds and the Respondent is ordered to pay the Claimant the sum of £68.40 gross.
4. The Claimant's claim for compensation for stress and inconvenience fails and is dismissed.

Employment Judge Sugarman
16.5.24

JUDGMENT SENT TO THE PARTIES ON

30 May 2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.