



EMPLOYMENT TRIBUNALS

Claimant: Mr G Rwekika

Respondent: Kier Construction Ltd

JUDGMENT

The claim for unfair dismissal is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring this claim.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint of unfair dismissal should not be struck out.
6. Accordingly, the claim for unfair dismissal is struck out.

Employment Judge Shastri-Hurst
Date: 19 April 2024

JUDGMENT SENT TO THE PARTIES ON
07/06/2024

FOR THE TRIBUNAL OFFICE