

EMPLOYMENT TRIBUNALS

Claimant: Mr Salah Sherif

Respondents: (1) Telecom Services Centres t/a Webhelp UK

- (2) Currys Group Ltd
- (3) Currys Plc
- (4) Webhelp UK Ltd

RECORD OF A PRELIMINARY HEARING

Heard at: Leeds (in private by video link)

On: 06 June 2024

Before: Employment Judge R S Drake

Appearances

For the Claimant: Ms E Humphris (Solicitor) For the Respondent: Mr A Maxwell (Solicitor)

JUDGMENT

- 1. The Claimant's claims against R2, R3 and R4 are dismissed on withdrawal.
- 2. This action shall be cited as against R1 only hereafter.
- 3. The Claimant's claims under Regulations 13 and 14 of the Transfer of Undertakings (Protection of Employment) Regulations 2006 ("TUPE") are dismissed on withdrawal.
- 4. The Claimant's claim of automatically unfair dismissal under Section 104(4)(e) of the Employment Rights Act 1996 (as amended) ("ERA") is dismissed on withdrawal.

Reasons

- 5. At the Preliminary Hearing listed for today's date the Claimant was asked through his representative to clarify his claims in this action and through her he confirmed that upon advice he accepted that he could not pursue the above mentioned claims under the above mentioned heads of cause of action and nor could he pursue claims against R2, R3 and R4. This leaves only R1 facing the claims which remain.
- 4. Accordingly the Claimant accepted that he need only proceed with his remaining complaints listed in the case management Orders promulgated today.
 - 5. The Respondent readily consented to withdrawal on such terms without further recourse.

Employment Judge Drake

Signed 06 June 2023

<u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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