



EMPLOYMENT TRIBUNALS

BETWEEN:

Claimant
Mr A Grundy

And

Respondent
Chief Constable
of Lincolnshire Police

AT A PRELIMINARY HEARING

Held at: Lincoln, in public **On:** 22 May 2024

Before: Employment Judge R Clark (Sitting alone)

REPRESENTATION

For the Claimant: Mr Ford in person
For the Respondent: Ms Mallin-Martin of Counsel

JUDGMENT

1. The claim of unfair dismissal is **dismissed**. It was presented out of time when it was reasonably practicable for it to be presented in time.
2. The claim for a redundancy payment is **dismissed**. It was presented out of time, and it was not just and equitable to accept jurisdiction when it was presented.

Employment Judge Clark

Date: 22 May 2024

JUDGMENT SENT TO THE PARTIES ON

....06 June 2024.....

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>