



EMPLOYMENT TRIBUNALS

Claimant: Miss E Page

Respondent: Leicestershire County Council

Heard at: Leicester Hearing Centre, 5a New Walk, Leicester, LE1 6TE
By video link

On: 21 May 2024

Before: Employment Judge Adkinson sitting alone

Appearances

For the claimant: In person

For the respondent: Ms K Smith, Solicitor

JUDGMENT

UPON hearing from the claimant in person and from Solicitor for the respondent, it is the Tribunal's judgment that

1.
 - 1.1. The claims for maternity and pregnancy discrimination were presented out of time,
 - 1.2. it is not just and equitable to extend time, and so
 - 1.3. they are dismissed because the Tribunal lacks jurisdiction to hear them;
2.
 - 2.1. The claims for sex discrimination were presented out of time,
 - 2.2. it is not just and equitable to extend time, and so
 - 2.3. they are dismissed because the Tribunal lacks jurisdiction to hear them;
3. All future hearings are vacated.

Employment Judge Adkinson

Date: 21 May 2024

JUDGMENT SENT TO THE PARTIES ON

....05 June 2024.....

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (except those under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>