



had allocated resources to conduct a hearing. The Claimant had not had a response to his email and could not reasonably assume that the hearing had been postponed. In addition, the Claimant appears not to have taken any steps to comply with the case management orders and prepare for the hearing. Those steps should have been taken before he found out about his grandmother's situation. It appears to me that he has not properly prepared for the hearing or pursued his claim from the outset. I have noted what he says about having ADHD in his claim form, but that does not provide an explanation for failing to take any steps to pursue his claim. Finally, the Claimant has not at any stage explained why he says he is owed holiday pay or other payments. The evidence provided by the Respondent, which I have considered in preparation for today's hearing, suggests that he was not owed any payments. His unfair dismissal claim has already been dismissed. The apparent weakness of the remaining claims weighs in favour of dismissing them.

**Employment Judge Davies  
4 January 2023**