



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms C Wood

**Respondent:** Silver Lining Sheff Ltd

**Heard at:** Hull (by video)

**On:** 27 October 2023

**Before:** Employment Judge Miller  
Ms Yvonne Fisher  
Mr D Eales

## Representation

**Claimant:** In person

**Respondent:** Ms F Clancy (director)

# REMEDY JUDGMENT

1. The respondent shall pay the claimant the following sums:

Compensation for past financial losses:	<b>£1750</b>
Interest on compensation for past financial losses calculated in accordance with the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996:	<b>£105.40</b>
Compensation for injury to feelings:	<b>£6500</b>
Interest on compensation for injury to feelings calculated in accordance with the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996:	<b>£782.99</b>

2. The respondent unreasonably failed to comply with the ACAS Code of Practice on Disciplinary and Grievance Procedures 2015 and it is just and equitable to increase the compensatory award payable to the claimant by % in accordance

with s 207A Trade Union & Labour Relations (Consolidation) Act 1992. The respondent shall pay the claimant the additional sum of **£1650**

3. Time for complying with this judgment is extended under Rule 66 of the Employment Tribunal Rules of Procedure 2013 as follows:
  - a. By 17 November 2023 the respondent shall pay the claimant the sum of £5,000
  - b. By 8 December 2023 the respondent shall pay the claimant the sum of £5,788.39

Employment Judge Miller

Date 27 October 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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