



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4103963/2024**

**Employment Judge S MacLean**

**Mr C Hassen**

**Claimant**

**Stopfire Limited**

**Respondent**

## **JUDGMENT**

The claim is struck out under rule 37 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 on the grounds that the claim has not been actively pursued in terms of rule 37(1)(d).

# REASONS

1. On 5 April 2024, the Tribunal wrote to the claimant asking for comments on the respondent's assertion that the Tribunal does not have power to consider the unfair dismissal claim because he does not have two years' qualifying service. Although the claimant sent correspondence to the Tribunal on 6 April 2024, the contents did not address the matter of qualifying service.
2. On 9 April 2024, the Tribunal wrote to the claimant reminding him to address the matter raised in the letter dated 5 April 2024. No reply was received from the claimant.
3. On 1 May 2024, the Tribunal gave the claimant an opportunity to give written reasons by 15 May 2024 or to request a hearing in order to consider why the claim should not be struck out. No reply was received from the claimant.
4. The claimant has failed to give an acceptable reason why such a judgment should not be made or to request a hearing. The Tribunal therefore strikes out the claim.

**Employment Judge: S MacLean**  
**Date of Judgment: 21 May 2024**  
**Entered in register: 22 May 2024**  
**and copied to parties**