



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8000428/2024

Mr A Gay

Claimant

ARB Wind Limited

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

The respondent has stated that no part of the claim is contested and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £635.33 in respect of wages for the period ending 31 January 2024.
- 2 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of £639.93. (2.33 days x £274.65 per day).
- 3 The respondent shall be at liberty to deduct from the above sums prior to making payment to the claimant such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount made to the claimant, and if it does so, duly remits such sums so deducted to HM Revenue and Customs, and provides to the claimant written evidence of the fact and amount of such deductions and of the sums deducted having been remitted to HMRC, payment of the balance to the claimant shall satisfy the requirements of this judgment.
- 5 The hearing listed on 21 June 2024 is cancelled.

Employment Judge: A Jones
Date of Judgment: 22 May 2024
Entered in register: 24 May 2024
and copied to parties