



EMPLOYMENT TRIBUNALS

Claimant: Mr H Visram

Respondent: Boots Management Services Limited

Heard at: London Central Employment
Tribunal

On: 16, 17 and 20 May 2024

Before: Employment Judge Anthony

REPRESENTATION:

Claimant: Mr A Macmillan (Counsel)

Respondent: Mr M Green (Counsel)

JUDGMENT

The judgment of the Tribunal is as follows:

Unfair Dismissal

1. The complaint of unfair dismissal fails and is dismissed.

Notice Pay

2. The complaint of breach of contract in relation to notice pay is not well-founded and is dismissed.

Redundancy Payment

3. The complaint that the respondent was in breach of contract by failing to pay the claimant a contractual redundancy payment is not well-founded and is dismissed.

Employment Judge Anthony
20 May 2024

Judgment sent to the parties on:

31 May 2024

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For the Tribunal:

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Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.