



EMPLOYMENT TRIBUNALS

Claimant: Ms A Wilson

Respondent: Lycamobile UK Ltd

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint. The claimant was employed by the respondent for less than two years. Therefore the claimant is not entitled to bring such a complaint.
3. The claimant having been given the opportunity to do so, has not explained why the unfair dismissal complaint should not be struck out.
4. Accordingly, the unfair dismissal complaint is struck out.

Employment Judge Khan

22.05.2024

JUDGMENT SENT TO THE PARTIES ON

31 May 2024

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FOR THE TRIBUNAL OFFICE