

# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4101729/2017 & 153 others (per attached schedule)**

**Employment Judge M Whitcombe**

**Mr D Hegarty & 153 others (per attached schedule)**

**Claimants**

**Cordia Services Lip**

**Respondent**

## **JUDGMENT**

The claims are struck out under rule 37 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 on the grounds that the claims have not been actively pursued in terms of rule 37(1)(d).

## **REASONS**

1. On 27 October, the Tribunal wrote to the claimants' representative and asked them to confirm that the claims had settled and were to be withdrawn. No reply was received.
2. On 1 November 2023, the Tribunal issued a reminder to the claimants' representative with a reply to be provided by 24 November 2023. No reply was received.

3. On 30 November 2023 the Tribunal gave the claimants an opportunity to give written reasons by 14 December or to request a hearing in order to consider why the claims should not be struck out.
4. The claimants have failed to give an acceptable reason why such a judgment should not be made or to request a hearing. The Tribunal therefore strikes out the claims.

**Employment Judge: M Whitcombe**  
**Date of Judgment: 08 January 2024**  
**Entered in register: 15 January 2024**  
**and copied to parties**

## Multiple Schedule

**Multiple: 8032 - Cordia Services Llp**

<b>Case Number</b>	<b>Case Name</b>
4101729/2017	Miss Adeshola Adams -v- Cordia Services Llp
4101730/2017	Ms Kelly Anderson -v- Cordia Services Llp
4101731/2017	Ms Sheena Anderson -v- Cordia Services Llp
4101732/2017	Ms Eileen Ballentyne -v- Cordia Services Llp
4101733/2017	Ms Pauline Barrett -v- Cordia Services Llp
4101734/2017	Ms Angela Barrie -v- Cordia Services Llp
4101735/2017	Ms Sharon Beattie -v- Cordia Services Llp
4101736/2017	Mr Kenneth Brady -v- Cordia Services Llp
4101737/2017	Mr Patrick Brady -v- Cordia Services Llp
4101738/2017	Ms Michelle Brady -v- Cordia Services Llp
4101739/2017	Ms Fiona Bready -v- Cordia Services Llp
4101740/2017	Ms Mary Brower -v- Cordia Services Llp
4101741/2017	Mrs Ruth Brown -v- Cordia Services Llp
4101742/2017	Ms Carroll Brown -v- Cordia Services Llp
4101743/2017	Ms Susan Bryden -v- Cordia Services Llp
4101744/2017	Ms Diane Bullen -v- Cordia Services Llp
4101745/2017	Ms Flora Burns -v- Cordia Services Llp
4101746/2017	Ms Ann Marie Burns -v- Cordia Services Llp
4101747/2017	Ms Isabella Cameron -v- Cordia Services Llp
4101748/2017	Ms Elizabeth Cameron -v- Cordia Services Llp
4101749/2017	Ms Ethel Canning -v- Cordia Services Llp
4101750/2017	Mr Stephen Cassidy -v- Cordia Services Llp
4101751/2017	Ms Theresa Chambers -v- Cordia Services Llp
4101752/2017	Ms Ann Marie Chard -v- Cordia Services Llp
4101753/2017	Ms Jean Charlick -v- Cordia Services Llp
4101754/2017	Mrs Maria Clyde -v- Cordia Services Llp
4101755/2017	Ms Norah Collins -v- Cordia Services Llp

4101756/2017 Mr Mark Collins -v- Cordia Services Llp  
4101757/2017 Ms Helen Conlon -v- Cordia Services Llp  
4101758/2017 Ms Patricia Conroy -v- Cordia Services Llp  
4101759/2017 Ms Shirley Coulter -v- Cordia Services Llp  
4101760/2017 Ms Jacqueline Craig -v- Cordia Services Llp  
4101761/2017 Ms Anne Crosbie -v- Cordia Services Llp  
4101762/2017 Ms Mary Cunningham -v- Cordia Services Llp  
4101763/2017 Mrs Cassandra Curran -v- Cordia Services Llp  
4101764/2017 Ms Jacqueline Davies -v- Cordia Services Llp  
4101765/2017 Ms Fiona Davis -v- Cordia Services Llp  
4101766/2017 Ms Patricia Dempster -v- Cordia Services Llp  
4101767/2017 Ms Bessie Devine -v- Cordia Services Llp  
4101768/2017 Ms Rose Dewar -v- Cordia Services Llp  
4101769/2017 Ms Joyce Dobson -v- Cordia Services Llp  
4101770/2017 Ms Janet Docherty -v- Cordia Services Llp  
4101771/2017 Ms Linda Doherty -v- Cordia Services Llp  
4101772/2017 Ms Sarah Donaghy -v- Cordia Services Llp  
4101773/2017 Ms Bernadette Donnelly -v- Cordia Services Llp  
4101774/2017 Ms Lorraine Dowall -v- Cordia Services Llp  
4101775/2017 Ms Catherine Eccles -v- Cordia Services Llp  
4101776/2017 Ms Eleanor Fagan -v- Cordia Services Llp  
4101777/2017 Ms Brenda Ferguson -v- Cordia Services Llp  
4101778/2017 Ms Donna Ferguson -v- Cordia Services Llp  
4101779/2017 Ms Mary Ferns -v- Cordia Services Llp  
4101780/2017 Ms Jean Ferrier -v- Cordia Services Llp  
4101781/2017 Ms Thomasina Finlayson -v- Cordia Services Llp  
4101782/2017 Ms Lilian Fleming -v- Cordia Services Llp  
4101783/2017 Ms Michelle France -v- Cordia Services Llp  
4101784/2017 Ms Connie Gallagher -v- Cordia Services Llp

4101785/2017 Ms Ann Marie Galligan -v- Cordia Services Llp  
4101786/2017 Ms Linda Glendinning -v- Cordia Services Llp  
4101787/2017 Ms Agnes Glover -v- Cordia Services Llp  
4101788/2017 Ms Lesley Gordon -v- Cordia Services Llp  
4101789/2017 Ms Ann Mallon -v- Cordia Services Llp  
4101790/2017 Ms Linda Gray -v- Cordia Services Llp  
4101791/2017 Ms Agnes Green -v- Cordia Services Llp  
4101792/2017 Ms Marie Hamilton -v- Cordia Services Llp  
4101793/2017 Ms Tracey Harris -v- Cordia Services Llp  
4101794/2017 Ms Lorraine Hart -v- Cordia Services Llp  
4101795/2017 Ms Isabella Henderson -v- Cordia Services Llp  
4101796/2017 Mrs Theresa Higgins -v- Cordia Services Llp  
4101797/2017 Ms Catherine Holland -v- Cordia Services Llp  
4101798/2017 Ms Carol Johnston -v- Cordia Services Llp  
4101799/2017 Ms Lorraine Kelly -v- Cordia Services Llp  
4101800/2017 Ms Fiona Kelly -v- Cordia Services Llp  
4101801/2017 Ms Sharon Kennedy -v- Cordia Services Llp  
4101802/2017 Ms Samantha Kilpatrick -v- Cordia Services Llp  
4101803/2017 Ms Robyn Kinnaird -v- Cordia Services Llp  
4101804/2017 Ms Janice Lamb -v- Cordia Services Llp  
4101805/2017 Ms Catherine Lavery -v- Cordia Services Llp  
4101806/2017 Mr Frank Lavery -v- Cordia Services Llp  
4101807/2017 Ms Georgina Leadbitter -v- Cordia Services Llp  
4101808/2017 Ms Michelle Lennie -v- Cordia Services Llp  
4101809/2017 Ms Catherine Lindsay -v- Cordia Services Llp  
4101810/2017 Ms Sadie Linley -v- Cordia Services Llp  
4101811/2017 Ms Margaret Logan -v- Cordia Services Llp  
4101812/2017 Ms Helen Logan -v- Cordia Services Llp  
4101813/2017 Ms Helen Logan -v- Cordia Services Llp

4101814/2017 Ms Caroline Logan -v- Cordia Services Llp  
4101815/2017 Ms Marina Lovatt -v- Cordia Services Llp  
4101816/2017 Ms Sharon Lowrie -v- Cordia Services Llp  
4101817/2017 Ms Brenda Lyden -v- Cordia Services Llp  
4101818/2017 Ms Laura MacFadyen -v- Cordia Services Llp  
4101819/2017 Mr Craig MacKenzie -v- Cordia Services Llp  
4101820/2017 Mr John Main -v- Cordia Services Llp  
4101821/2017 Mr Mark Martin -v- Cordia Services Llp  
4101822/2017 Ms Helen Maxwell -v- Cordia Services Llp  
4101823/2017 Ms Claire McArthur -v- Cordia Services Llp  
4101824/2017 Mr Allan McCaffery -v- Cordia Services Llp  
4101825/2017 Ms Alison McCann -v- Cordia Services Llp  
4101826/2017 Ms Janet McChristie -v- Cordia Services Llp  
4101827/2017 Ms Tracy McDermott -v- Cordia Services Llp  
4101828/2017 Ms Nicola McDowall -v- Cordia Services Llp  
4101829/2017 Ms Elizabeth McElhinney -v- Cordia Services Llp  
4101830/2017 Ms Margaret McElroy -v- Cordia Services Llp  
4101831/2017 Ms Ann Marie McErlean -v- Cordia Services Llp  
4101832/2017 Ms Kirstine McFadden -v- Cordia Services Llp  
4101833/2017 Ms Ellen McFadyen -v- Cordia Services Llp  
4101834/2017 Ms Ann McFarlane -v- Cordia Services Llp  
4101835/2017 Ms Margaret McGinley -v- Cordia Services Llp  
4101836/2017 Ms Adeline McGraw -v- Cordia Services Llp  
4101837/2017 Ms Alana McGurn -v- Cordia Services Llp  
4101838/2017 Ms Joanne McIndoe -v- Cordia Services Llp  
4101839/2017 Ms Elaine McIntyre -v- Cordia Services Llp  
4101840/2017 Ms Pauline McKay -v- Cordia Services Llp  
4101841/2017 Ms Michelle McKechnie -v- Cordia Services Llp  
4101842/2017 Mr Colin McKechnie -v- Cordia Services Llp

4101843/2017 Ms Lucille McKinnon -v- Cordia Services Llp  
4101844/2017 Ms Maureen McLaughlin -v- Cordia Services Llp  
4101845/2017 Ms Janet McLeary -v- Cordia Services Llp  
4101846/2017 Ms Ann Marie McLeod -v- Cordia Services Llp  
4101847/2017 Ms Irene McLernon -v- Cordia Services Llp  
4101848/2017 Ms Shirley McManus -v- Cordia Services Llp  
4101849/2017 Ms Sharon McManus -v- Cordia Services Llp  
4101850/2017 Ms Caroline McPherson -v- Cordia Services Llp  
4101851/2017 Ms Kathleen McPhilemy -v- Cordia Services Llp  
4101852/2017 Ms Ann McSalley -v- Cordia Services Llp  
4101853/2017 Ms Elizabeth McShane -v- Cordia Services Llp  
4101854/2017 Ms Linda McTear -v- Cordia Services Llp  
4101855/2017 Ms Linda McWilliam -v- Cordia Services Llp  
4101856/2017 Ms Bridget Millar -v- Cordia Services Llp  
4101857/2017 Ms Jane Milne -v- Cordia Services Llp  
4101858/2017 Ms Catherine Milne -v- Cordia Services Llp  
4101859/2017 Ms Ann Marie Moran -v- Cordia Services Llp  
4101860/2017 Ms Laura Morrison -v- Cordia Services Llp  
4101861/2017 Ms Maria P Morton -v- Cordia Services Llp  
4101862/2017 Ms Gloria Murphy -v- Cordia Services Llp  
4101863/2017 Ms Mandy Murray -v- Cordia Services Llp  
4101864/2017 Ms Carol Murray -v- Cordia Services Llp  
4101865/2017 Ms Donna Nicolson -v- Cordia Services Llp  
4101866/2017 Ms Margaret Oneil -v- Cordia Services Llp  
4101867/2017 Ms Linda Oneil -v- Cordia Services Llp  
4101868/2017 Ms Angela Park -v- Cordia Services Llp  
4101869/2017 Ms Jean Park -v- Cordia Services Llp  
4101870/2017 Ms Maria Paterson -v- Cordia Services Llp  
4101871/2017 Ms Janet Peebles -v- Cordia Services Llp

4101872/2017 Ms Jacqueline Pollock -v- Cordia Services Llp  
4101873/2017 Ms Margaret Pringle -v- Cordia Services Llp  
4101874/2017 Ms Theresa Proctor -v- Cordia Services Llp  
4101875/2017 Ms Jacqueline Queen -v- Cordia Services Llp  
4101876/2017 Ms Catherine Rattray -v- Cordia Services Llp  
4101877/2017 Ms Tracey Shankly -v- Cordia Services Llp  
4101878/2017 Ms Angela Smith -v- Cordia Services Llp  
4101879/2017 Ms Alison Tovell -v- Cordia Services Llp  
4101880/2017 Ms Sharon Wilson -v- Cordia Services Llp  
4101881/2017 Mr Stephen Winning -v- Cordia Services Llp  
4101882/2017 Ms Amanda Woodburn -v- Cordia Services Llp