



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Collins

**Respondent:** Gloucestershire County Council

**Heard at:** Bristol **On:** 29, and 30 April and 1, 2 (in chambers) and 3 May 2024

**Before:** **Employment Judge Livesey**  
**Ms L Fellows**  
**Mrs C Monaghan**

## Representation

**Claimant:** In person  
**Respondent:** Miss Patterson, counsel

# JUDGMENT

The Claimant's complaints of unfair dismissal and discrimination on the grounds of disability are dismissed.

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Employment Judge Livesey

Date: 3 May 2024

JUDGMENT SENT TO THE PARTIES ON

29<sup>th</sup> May 2024

FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

## Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge

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may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>  
written record of the decision.