



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Hawthorne

**Respondent:** St Peters Catholic High School and Sixth Form Centre

**Heard at:** Bristol (in public, by video - CVP)

**On:** 10 April 2024

**Before:** Employment Judge Livesey

## Appearances

For the Claimants: In person

For the Respondent: Mr Maini-Thompson, counsel (with Mr Barratt, solicitor)

# JUDGMENT

1. The Claimant's claim was brought out of time, but it is just and equitable to extend time to allow it to continue within the meaning of s. 123 of the Equality Act.
2. The claim proceeds in accordance with the Case Management Order of even date.

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Employment Judge Livesey

Date: 10 April 2024

JUDGMENT SENT TO THE PARTIES ON

20<sup>th</sup> May 2024

FOR THE TRIBUNAL OFFICE

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

## Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice

**Case Number: 6000983/2023**

Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>  
written record of the decision.