

EMPLOYMENT TRIBUNALS

Claimant:	Miss T Williams	
Respondent:	Insulate Realisations Limited (in voluntary liquidation)	
Heard at:	Nottingham On: 10 May 2024	
Before:	Employment Judge M Butler (sitting alone)	

Appearances

Claimant:	In person
Respondent:	No attendance

JUDGMENT

The judgment of the Tribunal is that the claims of unfair dismissal, pregnancy related discrimination and unauthorized deductions from wages are well-founded and succeed. The Respondent is ordered to pay the following sums to the Claimant:

- 1. A compensatory award for loss of earnings in the sum of £22,292.29 net;
- 2. Unauthorised deductions from wages in the sum of £340 net;
- 3. Compensation for injury to feelings in the sum of £5,000; and
- 4. Interest in the sum of £2,266.30.

The total amount payable by the Respondent to the Claimant is £29,898.59.

Employment Judge M Butler 10 May 2024

JUDGMENT & REASONS SENT TO THE PARTIES ON

.....03 June 2024.....

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FOR THE TRIBUNAL OFFICE

Rule 62: Oral reasons having been given at the hearing, written reasons for the judgment will not be provided unless either party requests them in writing within 14 days of this judgment being sent to them.