



EMPLOYMENT TRIBUNALS

Claimant: Mr M Shwe

Respondent: Alpha Dean Ltd (in Creditors Voluntary Liquidation)

Heard at: Midlands East Employment Tribunal (via CVP)
On: 2nd May 2024

Before: Employment Judge Singh
Ms H Andrews
Ms J Rawlins

Representation

Claimant: In-person

Respondent: No attendance

JUDGMENT

1. The Claimant's claims for direct race discrimination are not well-founded and are dismissed
2. The Claimant's claims for harassment on the grounds of race are not well founded and are dismissed.
3. The Claimant's claims for notice pay is well-founded. The Claimant is awarded the sum of **£615.38** in respect of this claim.
4. The Claimant's claim for unlawful deduction from wages, in respect of unpaid holiday pay is well-founded. The Claimant is awarded **£1008** in respect of this claim.

Employment Judge **Singh**

_____ 17th May 2024 _____
Date

JUDGMENT SENT TO THE PARTIES ON

.....03 June 2024.....

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FOR THE TRIBUNAL OFFICE

Note

*Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within **14 days** of the sending of this written record of the decision.*