Case Number: 2305103/2023



## **EMPLOYMENT TRIBUNALS**

Claimant:Respondent:Mrs O LawrencevKreative Learning Childcare Limited

## JUDGMENT RULE 21 EMPLOYMENT TRIBUNAL RULES OF PROCEDURE 2013

Upon the respondent failing to file an ET3 Response within the time allowed, and upon the respondent confirming the claims brought and the identity of her employer, the Employment Judge considers that judgment may be entered in the terms outlined below.

It is consequently ORDERED that -

- 1. The name of the respondent is amended to 'Kreative Learning Childcare Limited'.
- 2. The claim has been validly served on the respondent's registered address.
- 3. The respondent unlawfully deducted from the claimant's wages from April 2023 to July 2023 and it is ordered to pay her £2,652.00.
- 4. The respondent must pay the claimant the gross amount above, and the claimant should account to HMRC to ensure that the correct tax is paid on that sum (if any is due).
- 5. All other claims indicated by the claimant in her claim form are dismissed upon their withdrawal.

Employment Judge Fredericks-Bowyer
Dated: 23 May 2024

Case Number: 2305103/2023

Sent to the parties on: Dated: <b>31 May 2024</b>
For the Tribunal Office:

NOTE: Oral reasons for the judgment given were made at the hearing. A party to the proceedings may request written reasons for the judgment given, and written reasons will be provided if the request is made within 14 days of the sending of this judgment.