



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondent

Mr I. O'Brien

MXB Devon Operations Ltd

Held at: Exeter

On: 13-15 May 2024

Before: Employment Judge Smail

Appearances

Claimant:

Ms C. Lincoln (lay rep)

Respondent:

Mr R. Quickfall (Counsel)

JUDGMENT

1. The Respondent unfairly constructively dismissed the Claimant.
2. The Respondent must pay the Claimant £3,728.85 within 14 days.

Full oral reasons were given at the hearing. If either party requires written reasons, they must apply by email to Bristol ET within 14 days.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge Smail

South West Region

Date: 15th May 2024

Judgment sent to the parties on
31st May 2024

For the Employment Tribunal