



EMPLOYMENT TRIBUNALS

Claimant: Mr M Portas

Respondent: Armadillo Embroidery Limited (in creditors voluntary liquidation)

FINAL HEARING

Heard at: Lincoln Magistrates' Court

On: 2 May 2024

Before: Employment Judge Shore

Appearances

For the claimant: In Person

For the respondent: No Appearance

JUDGMENT

1. The claimant's claim for a statutory redundancy payment is well-founded and succeeds. The respondent shall pay the claimant the sum of **£5,071.56** without deduction of Income Tax or National Insurance calculated as 13 weeks x £390.12.
2. The claimant's claim for unauthorised deduction from wages is dismissed as it was not presented in time when it was reasonably practicable to have done so.
3. The claimant's claim for unpaid holiday pay is dismissed as it was not presented in time as it was not presented in time when it was reasonably practicable to have done so.
4. The claimant's claim for breach of contract (failure to pay notice pay) is dismissed as it was not presented in time as it was not presented in time when it was reasonably practicable to have done so.
5. The claimant's claim for failure to provide a written statement of earnings (a pay slip) is dismissed as it was not presented in time as it was not presented in time when it was reasonably practicable to have done so.

Case Numbers: 2603245/2023

Employment Judge Shore

Signed 2 May 2024

Sent to the parties on:

...31 May 2024.....

For the Tribunal Office:

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Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.