



EMPLOYMENT TRIBUNALS

Claimant: Miss K Clark

Respondent: Alur Apartments Limited

JUDGMENT

The complaints of unfair dismissal and for a redundancy payment are struck out.

REASONS

1. The claimant complains of unfair dismissal and seeks a redundancy payment.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than 2 years' service to make an unfair dismissal complaint.
3. Section 155 of the Employment Rights Act 1996 requires a claimant to have not less than 2 years' service to claim a redundancy payment.
4. The claimant was employed by the respondent for less than two years. Therefore, the claimant is not entitled to bring these complaints.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaints should not be struck out.
6. Accordingly, the complaint of unfair dismissal and for a redundancy payment are struck out. The claimant's other complaint is not affected by this judgment.

Employment Judge Batten
16 May 2024

Case Number: 2401553/2024

30 May 2024

FOR THE TRIBUNAL OFFICE