



EMPLOYMENT TRIBUNALS

Claimant: Mr S Stankov

Respondent: Swiss Post Solutions Limited

Heard at: Croydon Employment Tribunal

On: 15, 16 and 17 May 2024

Before: Employment Judge T Perry, Ms J Forecast and Mr M Cann

Representation

Claimant: Mr Stankov (in person)

Respondent: Mr D Jones (Counsel)

JUDGMENT

1. The Claimant's claim for unfair dismissal is well founded and succeeds. The Respondent is ordered to pay the Claimant a gross basic award of £2,532 (being 4 x 1.5 x £422) and a gross compensatory award (including loss of statutory rights and pension loss of £2,068.69).
2. The Claimant's claim for discrimination arising from disability fails and is dismissed.
3. The Claimant's claim in respect of accrued untaken annual leave fails and is dismissed.

Employment Judge **T Perry**

Date 17 May 2024