



EMPLOYMENT TRIBUNALS

Claimant

Mr Stephen Hannam

v

Respondent

Heath Electrical Services MK Limited

Heard at:

Watford

On:

8 May 2024

Before:

Employment Judge Alliot (sitting alone)

Appearances

For the Claimant: In person

For the Respondent: Mr D Heath (owner of the company)

JUDGMENT

The judgment of the tribunal is that:

1. The respondent has made unauthorised deductions from the claimant's wages and is ordered to pay him the net sum of £3,405.
2. The claimant's claim for accrued holiday entitlement is dismissed.

Employment Judge Alliot

Date: 14/5/2024

Sent to the parties on: 30/5/2024

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>