



## EMPLOYMENT TRIBUNALS

**Claimant**  
Mrs J Lord

**Respondent**  
Solidus Crumlin Ltd

**Heard at:** Leeds by CVP      **On:** 1 November 2023  
**Before:** Employment Judge P Morgan

### Appearances

**For the Claimant:** In person  
**For the Respondent:** Ms S Younis (Solicitor)

## JUDGMENT

1. The Claimant's complaint of unauthorised deductions from wages contrary to Part II Employment Rights Act 1996 is well-founded. The Respondent made an unauthorised deduction from the Claimant's pay in respect of the wages due on 22 June 2023. The Respondent is ordered to pay to the Claimant the gross sum of **£24.86**.
2. The Claimant's complaint for breach of contract against the Respondent for failure to pay her at the contractual rate for 8.5 days' accrued but untaken annual leave when her employment terminated is well-founded. The Respondent is ordered to pay to the Claimant the gross sum of **£70.42**.
3. The Claimant's complaint that the Respondent failed to pay her for a further three days' accrued but untaken annual leave when her employment terminated is not well-founded and is dismissed.
4. The Claimant's complaint for breach of contract against the Respondent for failure to pay notice pay in full is well-founded. The Respondent is ordered to pay to the Claimant the gross sum of **£3878.26**. The Tribunal has calculated this figure using gross pay to reflect the likelihood that the Claimant will be taxed upon it as Post Employment Notice Pay.
5. The Respondent is therefore ordered to pay to the Claimant a grand total of **£3973.54**.

**Employment Judge P Morgan  
1 November 2023**

Sent to the parties on:

28 November 2024

For the Tribunal:

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Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.