



EMPLOYMENT TRIBUNALS

Claimant

- (1) Mr N Stoyanov
- (2) Mrs T Ivanova

Respondent

Yorkshire Linen Hire Ltd

Heard at: Leeds by CVP On: 23 May 2024
Before: Employment Judge P Morgan

Appearances

For the Claimants: In person
For the Respondent: Did not attend

JUDGMENT

1. The First Claimant's complaint of unauthorised deductions from wages contrary to Part II Employment Rights Act 1996 is well-founded. The Respondent made an unauthorised deduction from the First Claimant's pay in respect of the wages due on 14 August 2023. The Respondent is ordered to pay to the First Claimant the gross sum of **£838.81**.
2. The First Claimant's complaint of unauthorised deductions from wages contrary to Part II Employment Rights Act 1996 is well-founded, (the van deduction claim). The Respondent made an unauthorised deduction from the First Claimant's pay in respect of the wages due on 31 July 2023. The Respondent is ordered to pay to the First Claimant the gross sum of **£450**.
3. The Second Claimant's complaint of unauthorised deductions from wages contrary to Part II Employment Rights Act 1996 is well-founded. The Respondent made an unauthorised deduction from the Second Claimant's pay in respect of the wages due on 14 August 2023. The Respondent is ordered to pay to the Second Claimant the gross sum of **£474.11**.
4. The First Claimant's complaint that the Respondent failed to pay him for accrued but untaken annual leave when his employment terminated is well-founded. The Respondent is ordered to pay to the First Claimant the gross sum of **£1010.74**.
5. The Second Claimant's complaint that the Respondent failed to pay her for accrued but untaken annual leave when her employment terminated is well-founded. The Respondent is ordered to pay to the Second Claimant the gross sum of **£1239.98**.

6. The Respondent failed to provide both the First and Second Claimant with any pay statements in relation to their final month of employment.
7. The Respondent is therefore ordered to pay to the First Claimant a grand total of **£2299.55**.
8. The Respondent is therefore ordered to pay to the Second Claimant a grand total of **£1714.09**.

**Employment Judge P Morgan
24 May 2024**